

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MINUTES INDEX  
MARCH 28, 2022  
REGULAR SESSION 6:00 P.M.  
EXECUTIVE SESSION 6:01 P.M.  
RIDGE HIGH SCHOOL MEDIA CENTER  
REGULAR SESSION 7:00 P.M.  
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

- I. **Regular Session – Call to Order – 6:00 p.m. – page 366**
- II. **Salute to the Flag – page 366**
- III. **Roll Call – page 366**
- IV. **Executive Session – 6:01 p.m. – page 366**
- V. **Reconvene Regular Session – Call to Order – 7:00 p.m. – page 367**
- VI. **Statement of Public Notice – page 367**
- VII. **Student Representative – Gordon Li – page 368**
- VIII. **Board President Comments – page 369**
- IX. **Board Presentations – page 369**
  - 1) **Preliminary 2022-23 Budget** – Rod McLaughlin, Business Administrator, and Nick Markarian, Superintendent
- X. **Superintendent’s Report**
  - 1) Affirm Receipt of **HIB Report** Dated March 28, 2022 – page 370
  - 2) Approve Ridge High School **Forensics Overnight Trips** 2021-22 School Year – page 370
- XI. **Public Comment on Agenda Items – page 370**
- XII. **Approval of Minutes – page 371**

### XIII. Finance Committee Report

- 1) Approve **List of Disbursements** Dated March 28, 2022– page 371
- 2) Acknowledge **Receipt of Financial Reports** – page 371
- 3) Approve **February 2022 Line Item Transfers** – page 372
- 4) Approve **Professional Development Expenses** 2021-22 School Year – page 372
- 5) Approve **Field Trip Destinations** 2021-22 School Year – page 372
- 6) Adopt Resolution **Out-of-District & Intra-district Travel** 2022-23 School Year – page 372
- 7) Approve **Nonpublic Security Aid Program** 2022-23 School Year – page 373
- 8) Authorization to **Submit Initial 2022-23 School Budget** to Executive County Superintendent – page 374
- 9) Approve **Home Instruction** 2021-22 School Year – page 374
- 10) Approve **Home Instruction** 2021-22 School Year – page 374
- 11) Approve **Response to Intervention Training** 2021-22 School Year – page 374
- 12) Approve **Out-of-District Placement** 2021-22 School Year – page 375
- 13) Approve **Out-of-District Placement** 2021-22 School Year – page 375
- 14) Approve **Out-of-District Placement** 2021-22 School Year – page 375
- 15) Approve Services **New Jersey Commission for the Blind & Visually Impaired** 2021-22 School Year – page 375
- 16) Approve **Psychiatric Evaluation** 2021-22 School Year – page 375
- 17) Approve **Psychiatric Evaluation** 2021-22 School Year – page 375
- 18) Approve **AAC Evaluation** 2021-22 School Year – page 375

### XIV. Personnel Committee Report

- 1) Accept Retirement **Linda Metcalfe** Instructional Aide Cedar Hill School 2021-22 School Year – page 376
- 2) Accept Resignation **Sara Zuber** Instructional Aide Mount Prospect School 2021-22 School Year – page 376
- 3) Approve **Changes in Assignments/Locations/Salaries** 2021-22 School Year – page 376
- 4) Appoint **Patrice Beaubrun** Instructional Aide Mount Prospect School 2021-22 School Year – page 377
- 5) Appoint **Sharon Good** Secretary to the Director of Facilities & IT 2021-22 School Year – page 377
- 6) Approve **Various Assignments** 2021-22 School Year – page 377
- 7) Appoint **Extra-Curricular Assignments** 2021-22 School Year – page 378
- 8) Approve **Extra-Sections** 2021-22 School Year – page 378
- 9) Approve **ACT Proctors** 2021-22 School Year – page 378

- 10) Approve **Mentors** 2021-22 School Year – page 379
- 11) Approve **Student Teacher Placement/Intern** 2021-22 School Year – page 379
- 12) Approve **District Volunteers** 2021-22 School Year – page 379

XV. **Policy Committee Report**

- 1) Approve Policies and Regulations on **First Reading** – page 380
- 2) Approve Policies on **Second Reading & Adopt** – page 380

XVI. **Curriculum Committee Report** – page 381

Report on Progress

XVII. **Wellness Committee Report** – page 381

Report on Progress

XVIII. **Liaison Committee Reports** – page 381

Report on Progress

XIX. **Public Comment on Non-agenda Items** – page 381

XX. **Board Forum** – page 381

XXI. **Adjournment** – page 381

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING MINUTES  
MARCH 28, 2022  
REGULAR SESSION 6:00 P.M.  
EXECUTIVE SESSION 6:01 P.M.  
RIDGE HIGH SCHOOL MEDIA CENTER  
REGULAR SESSION 7:00 P.M.  
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

**I. Regular Session – Call to Order – 6:00 p.m.**

**II. Salute to the Flag**

**III. Roll Call**

Present: Ms. Gray, Ms. Hira, Ms. Light, Mr. Khanna, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White, Mr. Markarian, Mr. Siet, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

Absent: None

**IV. Executive Session – 6:01 p.m.**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by K. Gray seconded by Ms. White, and approved by all present, the Board recessed into executive session at 6:05p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. White seconded by Mr. Salmon, and approved by all present, the Board closed executive session at 6:45p.m.

**V. Reconvene Regular Session – Call to Order – 7:00 p.m.**

**VI. Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

For those members of the public who are unable to attend our meeting in-person there are two livestream links of the meeting posted through the district website, [www.bernardsboe.com](http://www.bernardsboe.com). The two livestream links are both airing our meeting, each simply backs up the other to be prepared for possible technical difficulty.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

As a courtesy to those individuals unable to attend our meetings in person, public comment may be made remotely through Zoom. Interested individuals should navigate to the district webpage, [www.bernardsboe.com](http://www.bernardsboe.com), and select "Board of Education" followed by "Public Comment" to review specific instructions, or click [here](#).

Public comments made in-person will be processed first, then comments via Zoom. No public comments will be accepted before 7PM or after item XX. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board/Administration will respond to public comments to the extent possible. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

## **VII. Student Representative – Gordon Li**

Mr. Li discussed the student group highlights at Ridge High School including the Ridge High School Choir's Disney Showcase, the Ridge Dance Team's performance at the Group National Talent Competition, the achievement of the Ridge Forensics Team winning first place at the State Championship for the 20th year in a row and competed in the NJ District Tournament, Ridge Coach Natasha Doski being named 2022 New Jersey Assistant Coach of the Year Award and that the Ridge International Public Policy Forum Debate Team finishing their season ranked in the top sixteen teams in the world. Mr. Li congratulated the teams noting the excellence of teachers and coaches at Ridge High School.

Mr. Li discussed the clothing drive the Ridge Girls Lacrosse team held, a Ridge Track Team fundraiser, handcrafted pins sold by the Ridge Craft Club and the planting of trees by the Ridge Green Team.

#### VIII. **Board President Comments**

President McKeon discussed the upcoming Bernards Connect meetings and what they encompass.

#### IX. **Board Presentations**

##### 1) **Preliminary 2022-23 Budget** – Rod McLaughlin, Business Administrator, and Nick Markarian, Superintendent

Business Administrator Rod McLaughlin presented an overview of the 2022-23 school budget.

Items highlighted included:

- The 2022-2023 general operating, grant and debt expense changes.
- The budgeted fund balance and a budget revenue comparison from year to year.
- An explanation of major factors affecting the budget include sustaining current programs, staffing, district enrollment numbers, state mandated Chapter 44 Health Benefit programs, unionization of facilities services negatively impacted, major district capital projects and costs related to one-time and recurrent pandemic related needs and federal grant offset
- A twelve year history of taxes
- Upcoming renovation/ improvement projects and an explanation of scope of the Oak Street School Roof project

Superintendent Markarian thanked Mr. McLaughlin for his work on the budget. Mr. Markarian noted that this is the eleventh project that Mr. McLaughlin has brought to the district that has been funded by grants.

Board members asked questions about and discussed self-insurance, steps that the district has taken to alleviate tax burden on the residents and per pupil spending in the classroom in conjunction with contributing factors and the costs of the unionization of custodial staff.

For the complete presentation click [here](#).

**X. Superintendent's Report**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated March 28, 2022.
- 2) The Bernards Township Board of Education does hereby approve the following Ridge High School **Forensics Overnight Trips** for the 2021-22 school year:

<b><u>Date:</u></b>	<b><u>Tournament/City:</u></b>
05/27/22 – 05/30/22	NCFL Grand Nationals, Washington D.C.
06/11/22 – 06/18/22	National Speech & Debate National Championship, Louisville, KY

On motion by Ms. Schafer seconded by Ms. Singh Items #1-2 were approved by the following roll call vote:

- “Ayes” - Ms. Gray, Ms. Light, Ms. Khanna, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White  
“Noes” - None  
“Abstain” - None

Superintendent Markarian noted that a mailing would be going out at the end of the week in response to last year's security issue, congratulated Ridge High School teacher David Yastremski for his recent awards and accolades, a recent event at Ridge High School, Senior night, the Ridge High School Choral Showcase and recent performance of Aladin Jr. at William Annin Middle School.

**XI. Public Comment on Agenda Items**

Comments from the public included a thank you for the budget presentation and an asked for clarification to Special Services budget numbers and a comment about bonds and debt repayment.

President McKeon discussed the special services decrease in budgeted amount to which Business Administrator McLaughlin further elaborated and discussed the dynamics of extraordinary aide, discussed and clarified both the local and debt levy and the maturation of bonds in 2031.



**XII. Approval of Minutes**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

March 14, 2022 - Executive Minutes  
March 14, 2022 - Regular Session Minutes

On motion by Mr. Salmon seconded by Ms. Hira the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Ms. Khanna, Ms. McKeon, Mr. Salmon,  
Ms. Schafer, Ms. Singh  
“Noes” - None  
“Abstain” - None

Ms. White was not present for the vote.

**XIII. Finance Committee Report**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated March 28, 2022 consisting of warrants in the amount of \$4,714,013.16.

2) The Bernards Township Board of Education acknowledges receipt of the January 2022 and February 2022 and Financial Reports from the Board Secretary, the monthly Investment Report for February 2022, the weekly reports of Electronic Fund Transfers and Bank Wires For February 2022, and the Treasurer of the School Monies Reports for January 2022 and February 2022.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the February 2022 line item transfers totaling \$217,582.96 the 2021-22 school budget, list on file in the Board Office.

4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2021-22 and 2022-23 school years:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
C. Giacalone	American Association of Teachers of Spanish	\$280	07/08/2022-07/11/2022
A. Robinson	ACSA Grief and Loss Specialist	\$285	05/10/2022
J. Dyer	Veeam Certified Engineer (VMCE)	\$250	04/01/2022
P. Zartler	NJTESOL Conference	\$405	06/02/2022-06/03/2022

5) The Bernards Township Board of Education does hereby approve the following field trip destination for the 2021-22 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u>Number of Students:</u>	<u>Date(s):</u>
Harold Pratt House	Forensics Team	3	04/29/2022-04/30/2022

6) The Bernards Township Board of Education does hereby adopt the following resolution for out-of-district and intra-district travel for school year 2022-2023:

WHEREAS, the Bernards Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction of furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to the maximum expenditure of \$125,000 for all staff and Board members.

7) WHEREAS, the Nonpublic Security Aid Program has been authorized in the Appropriations Act for Fiscal Year 2022-23; and

WHEREAS, Nonpublic Security Aid shall be paid to school districts and allocated for nonpublic school pupils in a manner that is consistent with the provisions of the federal and state constitutions; and

WHEREAS, said program requires the Board of Education in each public school district in New Jersey to provide security services, equipment and technology to the nonpublic schools located in the public school district; and

WHEREAS, it is the responsibility of the chief school administrator of the public school district or designee to confer with the administrator of each participating nonpublic school within the district to advise the nonpublic school of the limit of funds available and agree upon the security to be provided to the nonpublic school within the limits of the funds that are available for the nonpublic school; and

WHEREAS, it is the responsibility of the public school district to send written verification that conferences were held with each nonpublic school administrator to the County Superintendent, along with a copy of each agreement, prior to the State's deadline; and

WHEREAS, it shall be the responsibility of each public school district to provide the agreed upon security which may include security services, equipment, and technology, and

WHEREAS, the Somerset County Education Services Commission (SCESC) has agreed to administer the responsibilities associated with this program for the purpose of greater cost effectiveness through joint purchasing and centralized administration,

NOW, BE IT RESOLVED that the Bernards Township School District (District) enters into an agreement with the SCESC, whereby the SCESC will administer the Nonpublic Security Aid Program for nonpublic schools located within the boundaries for the 2022-2023 school year and are awarded funding as authorized by the District, and

BE IT FURTHER RESOLVED that the SCESC will coordinate the Annual Consultation Meeting between the District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education, and

BE IT FURTHER RESOLVED that the SCESC will invoice the District for security items as expended in accordance with the Guidelines for Administering the Nonpublic Security Aid Program. No other funding is due the Commission in order to operate this program.

8) BE IT RESOLVED that the tentative budget to be approved for the 2022-2023 School Year using the 2022-2023 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<u>CURRENT</u> <u>EXPENSE</u> <u>FUND</u>	<u>SPECIAL</u> <u>REVENUES</u>	<u>DEBT</u> <u>SERVICE</u>	<u>TOTAL</u>
<b>2022-2023 Total Expenditures</b>	\$104,727,803	\$1,632,969	\$5,378,463	\$111,739,235
<b>Less: Anticipated Revenues</b>	\$13,412,939	\$1,632,969	\$ 263,462	\$15,309,370
<b>Taxes to be Raised:</b>	<u>\$91,314,864</u>	<u>\$0</u>	<u>\$5,115,001</u>	<u>\$96,429,865</u>

And to advertise said tentative budget in the Bernardsville News in accordance with the form suggested by the State Department of Education and according to law.

9) The Bernards Township Board of Education does hereby approve home instruction for student #304758 from March 21, 2022 to June 17, 2022 at Educational Services Commission of NJ in the amount not to exceed \$4,140.00.

10) The Bernards Township Board of Education does hereby approve home instruction for student #303077 from March 21, 2022 to April 20, 2022 at Educational Services Commission of NJ in the amount not to exceed \$1,725.00.

11) The Bernards Township Board of Education does hereby approve Dr. David Murphy from Effective Effort Consulting to provide Response to Intervention Training to William Annin Middle School educators in the amount not to exceed \$6,000.00.

12) The Bernards Township Board of Education does hereby approve regular school year tuition for student #204203 from January 19, 2022 to May 11, 2022 at The Center School in the amount not to exceed \$21,640.12.

13) The Bernards Township Board of Education does hereby approve regular school year tuition for student #204203 from May 12, 2022 to June 30, 2022 at The Center School in the amount not to exceed \$10,438.00.

14) The Bernards Township Board of Education does hereby approve regular school year tuition for student #303038 from March 14, 2022 to June 30, 2022 at Hunterdon Preparatory School in the amount not to exceed \$17,232.00.

15) The Bernards Township Board of Education does hereby approve the following students for services provided by the New Jersey Commission for the Blind and Visually Impaired for the 2021-22 school year:

<u>Student #:</u>	<u>Amount:</u>
3001495	\$2,200.00

16) The Bernards Township Board of Education does hereby approve a psychiatric evaluation for student #307733 with Dr. Bryan Fennelly in the amount not to exceed \$715.00.

17) The Bernards Township Board of Education does hereby approve a psychiatric evaluation for student #302112 with Dr. Platt of Platt Psychiatric Associates, LLC in the amount not to exceed \$875.00.

18) The Bernards Township Board of Education does hereby approve an AAC evaluation for student #308034 with Garden State AAC Specialists, LLC in the amount not to exceed \$1,840.00.

On motion by Ms. Singh seconded by Ms. Gray Items #1-18 were approved by the following roll call vote:

- “Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Ms. Khanna, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh. Ms. White
- “Noes” - None
- “Abstain” - None

Ms. Gray provided a report from the March 24, 2022 Finance Committee meeting. Topics at the meeting discussed were a bond refunding update, a softball field update, a building management systems update and a preliminary budget review.

Ms. Gray also provided a summary of the finance agenda items.

#### XIV. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **Linda Metcalfe** Instructional Aide Cedar Hill School effective June 30, 2022.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Sara Zuber** Instructional Aide Mount Prospect School effective March 18, 2022.
- 3) The Bernards Township Board of Education does hereby approve the following **Changes in Assignments/Locations/Salaries** and/or Child Care Leaves for 2021-22 school year:

<b><u>Staff Member:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
Kelly Bignell	Special Education Grade Level Leader September 1, 2021 through June 17, 2022 \$2,726.00	Special Education Grade Level Leader September, 2021 through March 30, 2022 \$1,908.20
Kate Jones	Instructional Aide Ridge High School at a salary of \$23.49 per hour 3 hours per day 2 days per week effective February 2, 2022 through June 17, 2022 for a total of 34 days	Instructional Aide Ridge High School at a salary of \$23.49 per hour 3 hours per day 2 days per week effective February 2, 2022 through March 25, 2022 then 3 days per week effective March 28, 2022 through June 17, 2022
Julia Koch	Ridge Wellness Department Liaison September-June \$3,301.00	Ridge Wellness Department Liaison September-March \$2,310.70
Michelle McKay	Wellness Coordinator RHS \$8,218.00 September-June	Wellness Coordinator RHS \$4,930.80 September-February

Dena Nahas	Approve a paid Child Care Leave effective March 18, 2022 through May 20, 2022 utilizing 40 personal illness days then an unpaid New Jersey Family Leave & Federal Family Leave effective May 21, 2022 through June 30, 2022, returning September 1, 2022	Approve a paid Child Care Leave effective March 19, 2022 through May 23, 2022 utilizing 40 personal illness days then an unpaid New Jersey Family Leave & Federal Family Leave effective May 24, 2022 through June 30, 2022, returning September 1, 2022
Laura Phillips	Ridge Wellness Department Liaison September-June \$3,301.00	Ridge Wellness Department Liaison September-January \$1,650.50
Barbarann Wacha	Approve a New Jersey Family Leave effective February 28, 2022 through March 28, 2022, returning March 29, 2022	Approve a New Jersey Family Leave effective February 28, 2022 through March 28, 2022, returning May 23, 2022

4) The Bernards Township Board of Education does hereby appoint **Patrice Beaubrun** Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours per day effective March 29, 2022 through June 17, 2022.

5) The Bernards Township Board of Education does hereby appoint **Sharon Good** Secretary to the Director of IT & Facilities at a salary of \$58,000 effective April 1, 2022 through June 30, 2022.

6) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2021-22 school year:

<b><u>Staff Member:</u></b>	<b><u>Assignment:</u></b>	<b><u>Salary:</u></b>
Daniel Askin	After Care Program-WA	\$22.00 per hour
Taylor Hine	Piano Accompanist	\$50.00 per hour
Roseanne O'Rourke	Musical/Drama Club Assistance-SE	\$31.37 per hour
Janelle Scheffler	After Care Program-LC	\$45.00 per hour

7) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2021-22 school year:

<u>School:</u>	<u>Staff Member:</u>	<u>Assignment:</u>	<u>21-22:</u>	<u>Years/Points/Longevity:</u>
OS	Adria Carbonaro	Special Education Grade Level Leader 4/1/22-6/30/22	\$817.60	none
RH	Meg Jewson	Activities Supervisor	\$32.00 per hour	none
RH	Nicole Ferguson	Music Audition Judge/Chaperone	\$352.00 per event	none
RH	Julia Koch	Wellness Coordinator March-June	\$2,465.40	none
RH	Sandy Whelan	Wellness Department Liaison (April-June)	\$990.30	none
RH	Amanda Statkevich	Wellness Department Liaison (April-June)	\$990.30	none

8) The Bernards Township Board of Education does hereby approve the following **Extra-Section** for the 2021-22 school year:

<u>Staff Member:</u>	<u>Course Section:</u>	<u>Salary:</u>
Linda Valera	Behaviorist-District (2 sections)	\$2,175.20 per month effective 3/1/22-4/30/22

9) The Bernards Township Board of Education does hereby approve the following **ACT Proctors** for April 2, 2022:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Dawn Piper	Extended Time	\$185.00
Georgiana Paril	Standard Time w/Writing	\$135.00
Rebecca Tritt	Standard Time	\$125.00
Fiorella Bologno	Standard Time	\$125.00



10) The Bernards Township Board of Education does hereby approve the following **Mentor** for the 2021-22 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher:</u>	<u>Position:</u>	<u>Mentor:</u>	<u>Payment:</u>
Najalis Gual	Social Studies	Heather Ferino	\$275.00

11) The Bernards Township Board of Education does hereby approve the following **Student Teacher Placement/Intern** for the 2019-20 school year:

<u>Student Teacher:</u>	<u>College/University:</u>	<u>Placement:</u>
Jennifer Cook	Montclair	Administrative Internship/Cheryl Howarth 3/29/22-6/30/23
Kristyne Fiorilli	Montclair	Administrative Internship/Cheryl Howarth 3/29/22-6/30/23

12) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2021-22 school year:

Stuart Conway	Sailing RHS
Phil Leopold	Sailing RHS
Amanda Statkevich	Boys' Volleyball RHS
Robert Moskow	Baseball RHS

On motion by Ms. Gray seconded by Ms. Light Items #1-12 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Ms. Khanna, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White

“Noes” - None

“Abstain” - None

Mr. Salmon discussed the next steps for the Diversity, Equity and Inclusion consultant US<sup>2</sup>. Assistant Superintendent Siet further explained the dynamics of the upcoming BT Connect meeting.

#### XV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies and regulations on **first reading**:

- P 1648.11 - The Road Forward COVID-19 - Health and Safety (Revised)
- P 2415.05 - Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)
- P 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
- R 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
- R 2460.30 - Additional/Compensatory Special Education and Related Services (M) (New)
- P 2622 - Student Assessment (M) (Revised)
- R 2622 - Student Assessment (M) (New)
- P 3233 - Political Activities (Revised)
- P 5460 - High School Graduation (M) (Revised)
- P 5541 - Anti-Hazing (M) (New)
- P 8451 - Control of Communicable Disease (M) (Revised)
- R 8451 - Control of Communicable Disease (M) (Revised)
- P 8465 - Bias Crimes and Bias-Related Acts (M) (Revised)
- R 8465 - Bias Crimes and Bias-Related Acts (M) (Revised)
- P 9560 - Administration of School Surveys (M) (Revised)

2) The Bernards Township Board of Education does hereby approve the following policies on **second reading** and adopt said policies:

- P 0155 - Board Committees (Revised)
- P 0169 - Board Member Use of Internet/Email (Revised)

On motion by Mr. Khanna seconded by Mr. Salmon Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Ms. Khanna, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White  
“Noes” - None  
“Abstain” - None

Ms. Hira discussed the March 9, 2022 Policy Committee Meeting. Topics at the meeting included updating Covid-19 safety protocol, sports related injury protocol, special service and recapping first and second readings of several policies and regulations.

**XVI. Curriculum Committee Report**

Ms. White provided a report from the March 4, 2022 Curriculum Committee meeting. Topics at the meeting included an Option II update, community service, a mathematics review, QUEST and educational suites for digital literacy and student safety.

**XVII. Wellness Committee Report**

Ms. Schafer discussed topics from the March 17, 2022 Wellness Committee meeting and discussed wellness efforts at both Ridge High School and Oak Street school that encompassed school climate and culture and wellness initiatives.

**XVIII. Liaison Committee Reports**

Ms. White provided an update on the next “Lunch and Learn” Special Services presentation. Ms. Gray shared an upcoming narcan training being held by the Municipal Alliance.

**XIX. Public Comment on Non-agenda Items**

Comments from the public included a clarification of the updated Covid-19 policy, math placements, expressed appreciation for the budget presentation noting staffing and student enrollment changes and board of education membership and committee assignments.

President McKeon discussed board committees and their structure, Superintendent Markarian clarified the Covid-19 policy in relation to return to instruction, Assistant Superintendent Fox discussed criteria for qualifying for accelerated Math and Superintendent Markarian addressed the declining enrollment in relation to student expenses.

**XX. Board Forum**

**XXI. Adjournment**

On motion by Ms. Light and seconded by Mr. Salmon and approved by all present, the meeting was adjourned at 9:45 p.m.

Respectfully submitted,

Rod McLaughlin  
Board Secretary